Government of
Saskatchewan

Annual Report
2000 - 2001

Saskatchewan
Justice

Saskatchewan
Police Commission

102-00068/

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LETTER OF TRANSMITTAL

Her Honour
The Honourable Dr. Lynda M. Haverstock
Lieutenant Governor of the Province of Saskatchewan
Government House
4607 Dewdney Avenue
Regina, Saskatchewan S4P 3V7

Dear Madam:

The undersigned, pursuant to section 15 of *The Police Act, 1990*, is pleased to present the Saskatchewan Police Commission Annual Report for the period of April 1st, 2000 to March 31st, 2001.

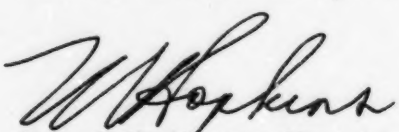
Chris Axworthy, Q.C.
Minister of Justice and Attorney General

LETTER OF TRANSMITTAL

Honourable Chris Axworthy, Q.C.
Minister of Justice and Attorney General
Province of Saskatchewan
Legislative Building
Regina, Saskatchewan
S4S 0B3

Dear Mr. Axworthy:

The undersigned, pursuant to section 15 of *The Police Act, 1990*, is pleased to present the Saskatchewan Police Commission Annual Report for the period of April 1st, 2000 to March 31st, 2001.

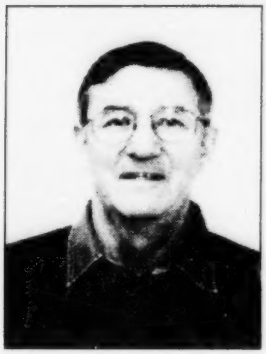


Nancy E. Hopkins, Q.C. (Hon.) C.A.
Chairperson

Saskatchewan Police Commission - Appointed Members

Nancy E. Hopkins, Q.C.
Chairperson

Barry Singer
Vice-Chair



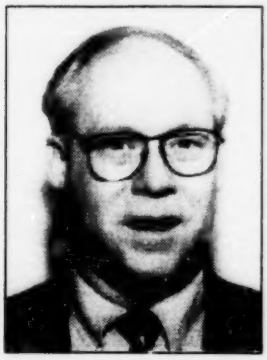
Frank Flegel
Member

Bernice Sayese
Member

Photo Not Available

Noland (Ed) Henderson
Member

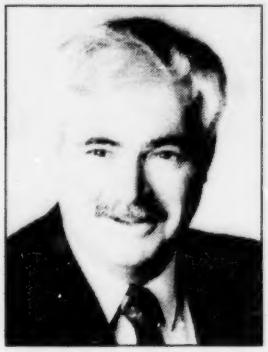
Saskatchewan Police Commission - Staff



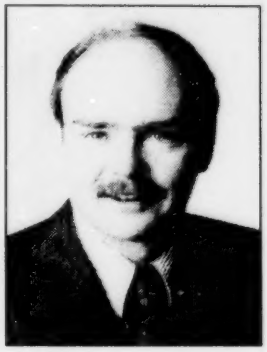
John H. Baker
Executive Director

Murray J. Sawatsky
Director

Saskatchewan Police College - Staff



Kent Brunskill
Director



Lonnie Dynna
Assistant Director

Patricia Joyce
Program Developer

Role of the Commission

The primary function of the Saskatchewan Police Commission as outlined in *The Police Act, 1990*, section 19 is to promote adequate and effective policing throughout the province and the preservation of peace, prevention of crime, efficiency of police service and the improvement of police relationships with communities within Saskatchewan.

Section 12 authorizes the Commission to make regulations on various matters that will upgrade police services generally through training and standardization.

The Commission may conduct audits and reviews as well as provide information to Boards of Police Commissioners.

The Commission as an appellate body may review the suspension from duty of a police member or chief of police. The Commission also may hear appeals of a decision of a hearing officer.

Commission Office
Saskatchewan Police Commission
7th Floor, 1874 Scarth Street
Regina, SK S4P 3V7
Telephone: (306) 787-6518
Facsimile: (306) 787-8084

Police College
Saskatchewan Police College
University of Regina
College West 217
Regina, SK S4S 0A2
Telephone: (306) 787-8869
Facsimile: (306) 787-8876

POLICE SERVICES

The municipal police services operating within the scope of *The Police Act, 1990* as of March 31, 2001 are:

CITIES	SWORN OFFICERS	TOTAL ESTABLISHMENT	POPULATION	POLICE RATIO POPULATION
Regina	321	453	180,400	1/562
Saskatoon	328	449	193,647	1/590
Moose Jaw	56	76	32,973	1/589
Prince Albert	65	100	34,777	1/535
Estevan	17	23	10,752	1/632
Weyburn	17	23	9,723	1/572

TOWNS & VILLAGES	SWORN OFFICERS	TOTAL ESTABLISHMENT	POPULATION	POLICE RATIO POPULATION
Caronport	1	1	1,147	1/1147
Churchbridge RCMP Policed Effective June 27, 2000	1	1	815	1/815
Cudworth RCMP Policed Effective Dec. 28, 2000	1	1.25	752	1/752
Dalmeny	1	4	1,470	1/1470
Luseland	1	4	622	1/622
Macklin RCMP Policed Effective May 16, 2000	1	1	1,281	1/1281
Stoughton	1	1	726	1/726
Watson RCMP Policed Effective Sept. 21, 2000	1	1	837	1/837
Yellow Grass RCMP Policed Effective May 16, 2000	1	1	488	1/488

RURAL MUNICIPALITIES	SWORN OFFICERS	TOTAL ESTABLISHMENT	POPULATION	POLICE RATIO POPULATION
Corman Park #344	1	9	7,152	1/7152
Vanscoy #345	1	1	2,423	1/2423

*Total includes civilian support personnel.

All other cities, towns and villages in the province with a population over 500 are policed by contract with the Royal Canadian Mounted Police.

Royal Canadian Mounted Police Municipal Contracts

On January 1, 1999, the Government of Saskatchewan implemented a new RCMP Police Cost Redistribution Program and 103 municipalities opted into the new program.

The towns and villages with detachments in the community pay per capita rates varying for $33 to $99 according to the number of members at the local detachment. Others with no detachment in the community and the rural municipalities pay a flat rate of $15.61 per capita.

The plan was recommended by a task force made up of municipal officials from urban and rural municipalities around the province, Saskatchewan Urban Municipalities Association (SUMA), Saskatchewan Association of Rural Municipalities (SARM), RCMP and Saskatchewan Justice. Rates are reviewed every year by the task force and are adjusted to cover increases in police costs.

Nine (9) urban municipalities have continued their existing contracts as follows:

PLACE	POLICE PERSONNEL
Humboldt	6
Kindersley	6
Lloydminster	26
Lumsden	1
Melfort	7
Melville	5
North Battleford	26
Swift Current	20
Warman	3

Use of Firearms by Municipal Police During Course of Duty - Calendar Year 2000

Regina Police Service
In two separate incidents, two police officers fired one shot each to destroy animals. One accidental discharge, one police officer, no one injured.

Saskatoon Police Service
In six separate incidents, six police officers fired one shot each to destroy wild animals. In one incident, two police officers fired one shot each to destroy wild animal.

Moose Jaw Police Service
In two separate incidents, two police officers fired one shot each to destroy animals.

Corman Park Police Service
In two separate incidents, shots were fired to destroy an injured wild animal.

Use of Firearms by Royal Canadian Mounted Police During Course of Duty - Calendar Year 2000

In the course of an altercation with a RCMP police officer, one shot was fired.

Crime Trends by Geographic Area

The statistics on Crime Trends will no longer be provided in the Saskatchewan Police Commission Annual Report, these statistics can be obtained through Juristat Canada.

ACTIVITIES OF THE COMMISSION

Meetings

The Saskatchewan Police Commission held three meetings and four teleconference calls in 2000/2001.

One Provincial Training Board meeting was held.

The Commission, in its role of operating the Saskatchewan Police College and of promoting efficiency, improving police relations in the community and consulting with and making recommendations to Boards of Police Commissioners and Chiefs of Police, places considerable emphasis on race relations and cross-cultural training.

The changing demographics of Saskatchewan's population requires police services be representative of the cultural mix of its citizens. In Saskatchewan the emerging challenge is to have greater representation at all levels of policing of aboriginal citizens. To this end the Commission will continue to place great importance on this issue.

Visits

The Director of the Saskatchewan Police Commission Services and the Director of the Saskatchewan Police College continue to make on-site contact with police services around the province on work related matters and informal visits to ensure two-way communication is ongoing between the Commission, Boards and the police community.

Canadian Police College

The Commission acts in a co-ordinating role between the police services and the Canadian Police College in the allocation of spaces for courses and the attendance of the various officers. In 2000, candidates from the following police services attended the Canadian Police College:

Police Services	Candidates
Regina	15
Saskatoon	21
Moose Jaw	5
Prince Albert	5
Estevan	3
Weyburn	0

Appeals to the Commission

There was one appeal on a discipline matter during this reporting period.

Saskatchewan Police Commission 25th Anniversary Celebration

The Saskatchewan Police Commission held its 25th Anniversary Celebration on May 9, 2000 in Regina.

There was much discussion about the activities of the last twenty-five years and the successes the Saskatchewan Police Commission has enjoyed.

The evening was very enjoyable and provided guests with an opportunity, not only to reminisce on the last twenty-five years of the Commission, but also to renew old friendships.

Commission Budgets

Fiscal Year	Commission Administration	Sask. Police College	Total
2000/01	$184,894.00	$533,106.00	$718,000.00
1999/00	$182,952.00	$431,048.00	$614,000.00
1998/99	$182,072.00	$511,128.00*	$693,200.00
1997/98	$182,072.00	$417,928.00	$600,000.00
1996/97	$180,072.00	$417,928.00	$598,000.00
1995/96	$181,890.00	$414, 110.00	$596,000.00
1994/95	$190,890.00	$414,110.00	$605,000.00
1993/94	$182,890.00	$414,110.00	$597,000.00
1992/93	$279,060.00	$318,340.00	$597,400.00
1991/92	$194,360.00	$318,340.00	$512,700.00
1990/91	$252,500.00	$369,610.00	$689,400.00

* Includes Special Warrants funding for recruit training.

The Commission, in response to its changed mandate brought on by changes to *The Police Act, 1990* continues to place emphasis on training. To this end the Saskatchewan Police College continues to deliver training at the highest level and is ranked among the top police training facilities in Canada. A focus of consistent review of appeals of discipline and suspension as well as review and audits of police services continues to be of importance to the Commission.

SASKATCHEWAN POLICE COLLEGE

Police Training

The Saskatchewan Police College, with offices and classrooms located at the University of Regina, is under the authority and control of the Saskatchewan Police Commission by virtue of *The Saskatchewan Police Act, 1990.*

The Mission of the Saskatchewan Police College is to collaborate with Saskatchewan Municipal Police Agencies and their memberships to provide:

- the people of Saskatchewan with a professional policing service cognizant of cultural diversity, current police methodology, and community expectations;
- a systematic approach to training research, design, and delivery;
- basic recruit training;
- ongoing in-service training and education to enhance and compliment personal career development;
- specialized investigative techniques; and
- ongoing evaluation of current trends and technology which impact police responses.

Courses are offered for all levels of personnel from recruit to management and offered regularly for 'Recruits', 'Operational Investigators', 'Senior Constable's Development', 'Introduction to Management', 'Police Manager's', 'Effective Presentations', 'Cultural Relations', 'Fire Investigation' and 'Drug Investigation'. Other courses and seminars are offered as identified through a systematic needs analysis process.

We continue to provide the new 'Coaching Skills for Field Training Officers Course' and have met with a great deal of success in preparing Field Training Officers to mentor recruits. We currently are holding two courses a year to better prepare officers for this important and vital role. The partnership formed between the Saskatchewan Police College and the University of Regina to implement a four year degree in Bachelor of Arts in Police Studies Program has been changed from the original format. In order to effectively deliver this program within the University setting, the first three years of the program will now be taken up front with the fourth year being taken at the Saskatchewan Police College. In the original design, students were required to take the first two years as a prerequisite at the University prior to attending the Police College. The change will now require three years prerequisite prior to attending the Police College.

Staff instructors at the Police College were sponsored at several special training initiatives throughout Canada to keep them abreast of current trends. The College recognizes that in order to deliver programs which impact and enhance police officer's knowledge and skills, the instructors must continually be trained and informed. The College continues to co-sponsor individual police officers in specialized areas of police investigation. We continue to promote co-operation and partnerships between police and other agencies such as Social Services, medical personnel and various components of the justice system in enhancing the outcomes of joint investigations.

Police College staff provided many hours of consultation, research and program development to other police agencies and local government departments.

A total of 423 candidates were trained; 410 in-house and 13 elsewhere where the College provided sponsorship. The candidates represented Municipal Police Services, R.C.M.P., C.N. and C.P. Police, Wascana Centre Authority, East St. Paul Police Service, electrical inspectors, Fire Commissioner's Office, Fire Insurance Investigators, and insurance adjusters. Several other outside police agencies took advantage of some of this specialized training.

Recruit Training 2000/2001

Recruit Training involves 17 weeks at the Saskatchewan Police College followed by three to six months of practical field training with a selected field training officer.

Recruit Training Class #40 was held from August 21, 2000, to December 14, 2000, with an enrollment of 30 police officers; 16 from Saskatoon Police Service, 11 from Regina Police Service, 2 from Moose Jaw Police Service, 1 from the Prince Albert Police Service.

Recruit Training Class #41 was held from January 8, 2001, to May 4, 2001, with an enrollment of 31 police officers; 11 from Regina Police Service, 13 from Saskatoon Police Service, 2 from Prince Albert Police Service, 1 from Estevan Police Service, 1 from Weyburn Police Service and 3 from Moose Jaw Police Service.

The Course Co-ordinator for Recruit Training Classes #40 and #41 was Lonnie Dynna, Assistant Director, Saskatchewan Police College.

The topics taught for Recruit Classes #40 and #41, including training time per recruit, were:

Communication Skills (includes 17.5 hours of Cultural Relations)	26.75 hours
Criminal Justice	31.50 hours
Criminal Law	46.75 hours
Crisis Intervention	24.00 hours
Federal Statutes (includes Defense and Control, Firearms Training, and Street Tactics)	173.75 hours
General (previously called miscellaneous, includes 21.25 hrs. a.m. recruit briefing)	43.75 hours
Human Behaviour	24.50 hours
Personal Development	42.25 hours
Police Procedures	153.75 hours
Provincial Statutes	19.50 hours
Total hours of instruction per recruit (Excludes remedial firearms training and fitness programs outside scheduled classroom hours.)	**606 hours**
Actual Hours of Instruction	**757 hours**

Actual hours of instruction are based on recruit training that is done as an intact group and training that is done in smaller groups when a lower recruit to instructor ratio is necessary. Most of the classroom instruction is presented to the whole class; however, classes are divided into two or three groups for scenario training, traffic control, and street tactics. One class of Human Behaviour and Criminal Justice is divided into two groups.

Recruit Training Class #40

August 21, 2000 - December 14, 2000

Back row (left to right): Claudio Serrano, Wade Bourassa, Benjamin White, James Oliver, Casey Ward, Sheldon Steinke, Troy Davis, Alana Stach, Garcia Brightley, Avery Spott, Jason Jobse.
Middle Row (left to right): Andrew Johnstone, Nolan Berg, Dale Amyotte, Jams Wilde, Gratn McMillan, Cory Longhurst, Bryon Sommacal, Chad Scheske, Paul Pitzel, Hatley Stamnes, Robert Lechner.
Front Row (left to right): Chris Wanke, Carla Carlson, Linda Yadlowski, Lonnie Dynna, Kent Brunskill, Kyla Hicks, Lee Jones, Lisa Rawlins, Taylor Mickleborough.

Recruit Training Class #41

January 8, 2001 - May 4, 2001

Back Row (left to right): Mark Tataryn, Tony Landry, Greg Hovdestad, Jason Wilkinson, Kelly Olafson, Richard Fraser, Gerald Bzdel, Scott Joslin, Andre Almeida, Myles Coghlin, Rodney Klenk.
Middle Row (left to right): Jessica Forrester, Shari Balon, Trevor Simonson, Shawn Fenwick, Marshall Armstrong, Craig Mushka, Joe Tataryn, Derek Lamer, Chelsea Shepherd, Preston Parranto, Priscila Clayton, Lonnie Folk.
Front Row (left to right): Melinda Mintenko, Todd Jerome, Colin Hegi, Barbara MacLean, Lonnie Dynna, Kent Brunskill, Stefano Diplacido, Sheri Grant, Jason Worobec, Marlie Frei.

In-Service Training 2000/2001

Fire Investigation Level II Course #4 was held May 8 - 12, 2000, with 22 candidates attending: 10 fire personnel from Swift Current, Weyburn, Lloydminster, Moose Jaw, Meadow Lake, Melfort, Prince Albert Fire Department, and Melville Fire Department; 7 insurance personnel from Co-operators, Insurance Crime Prevention Bureau, Mennonite Mutual Fire Insurance and S.G.I.; 4 police officers, from Prince Albert, Weyburn, Regina, and Moose Jaw Police Services; 1 member from the Emergency Services Training, Martensville.

Coaching Skills for Field Training Officers Course #2 was held November 27 – December 1, 2000, with 25 candidates attending from Saskatoon, Regina, Estevan, Prince Albert, Moose Jaw, and Weyburn Police Services.

Effective Presentations Course #35 was held September 11 – 14, 2000, with 16 candidates attending from Saskatoon, Regina, Estevan, East St. Paul, Weyburn, and Prince Albert Police Services.

Operational Investigator's Course #30 was held September 18 - 29, 2000, with 24 candidates attending from Regina, Estevan, Saskatoon, Prince Albert, Moose Jaw, and the RM of Vanscoy Police Services.

Baton Instructor's Course #4 was held October 2 – 6, 2000, with 27 candidates attending from Moose Jaw, Prince Albert, Regina, Saskatoon, Estevan and Weyburn Police Services.

Baton Instructor's Course #5 was held October 16 – 20, 2000, with 20 candidates attending from the R.C.M.P., Saskatoon, Regina, Moose Jaw, and Weyburn Police Services.

Introduction to Management Course #31 was held October 12 – 19, 2000, with 24 candidates attending from Moose Jaw, Estevan, Regina, Saskatoon, Cudworth, East St. Paul, Prince Albert and the RM of Corman Park Police Services.

Police Manager's Course #13 was held October 23 – November 3, 2000 (Part I), and December 4 - 8, 2000 (Part II), with 20 candidates attending from Moose Jaw, Saskatoon, Prince Albert, and Regina Police Services. There was one additional candidate from the Saskatchewan Police College.

Drug Investigation Course #20 was held November 6 - 8, 2000, with 24 candidates attending from Moose Jaw, Regina, Saskatoon, Weyburn, Prince Albert and Estevan Police Services.

Senior Constable's Development Course #34 was held November 13 - 24, 2000, with 22 candidates attending from Moose Jaw, Prince Albert, Saskatoon, Regina and Estevan Police Services.

Statement Analysis Course #10 was held January 15 - 16, 2001, with 25 candidates attending from Saskatoon, Canadian Pacific, Regina, Prince Albert, Moose Jaw and Weyburn Police Services.

Cultural Relations Course #22 was held January 22 – 25, 2001, with 25 candidates attending Moose Jaw, Canadian Pacific, Prince Albert, Estevan, Regina, Saskatoon and Weyburn Police Services.

Effective Presentations Course #36 was held January 29 – February 2, 2001, with 16 candidates attending from Moose Jaw, Regina, Saskatoon, Estevan and Prince Albert Police Services.

Senior Constables Development Course #35 was held February 5 –16, 2001, with 18 candidates attending from Saskatoon, Regina, Prince Albert, and Moose Jaw Police Services.

Fraud Investigation Level I Course #5 was held February 26 – March 9, 2001, with 26 candidates attending from Regina, Saskatoon, Prince Albert, Brandon, Canadian Pacific, Winnipeg, Estevan and Weyburn Police Services. There were three members attending from the R.C.M.P.

Firearms Instructors Recertification Course #8 was held March 19 & 20, 2001, with 16 candidates attending from Regina, Moose Jaw, Weyburn and Estevan Police Services.

Police Manager's Course #13

October 23, 2000 - November 3, 2000 (Part I)
December 4, 2000 - December 8, 2000 (Part II)

Back Row (left to right): Dick Melnychuk, Lanny Dell, Kelly Liebrecht, Rick Penny, Tom Smith, Marlo Pritchard, Rick Mckenna, Tim Arnott.
Middle Row (left to right): Mike Ferstl, Lorne Constantinoff, Cam Moore, Larry Vols, Jerome Engele, Bart Leach, Lorne Mulder.
Front Row (left to right): Brent Mackey, Dennis Derkacht, Glen Gordon, Lonnie Dynna, Sandra Maxwell, Gavin Morgan, Ken Sabo.

Advanced Police Training

Fire Investigation Level II Course #4	22 candidates
Recruit Training Course #40	30 candidates
Coaching Skills for Field Training Officers Course #2	25 candidates
Effective Presentations Course #35	16 candidates
Recruit Training Class #41	31 candidates
Operational Investigator's Course #30	24 candidates
Baton Instructor's Course #4	27 candidates
Baton Instructor's Course #5	20 candidates
Introduction to Management Course #31	24 candidates
Police Manager's Course #13	20 candidates
Drug Investigation Course #20	24 candidates
Senior Constable's Development Course #34	22 candidates
Statement Analysis Course #10	25 candidates
Cultural Relations Course #22	25 candidates
Effective Presentations Course #36	16 candidates
Senior Constables Development Course #35	18 candidates
Fraud Level I Course #5	26 candidates
Firearms Instructor's Recertification #8	16 candidates
CDN Association of Police Educator's Conference	2 candidates
Policing Cyber Space Conference	1 candidate
CDN Association of Police Academies Director	1 candidate
CDN Association of Chiefs of Police	1 candidate
Banner Training	1 candidate
Statement Analysis	1 candidate
Access Training Level I	2 candidates
Staff Divisional Conference	3 candidates
Strategic Human Resource Analysis of Public Policing in Canada	1 candidate
Total Candidates Trained for the Fiscal Year	**423 candidates**